



## **Overview of entitlements to Occupational Rehabilitation Services**

**Occupational Rehabilitation Services** are often utilised to assist and support injured and/or ill nurses as an addition to other treatment provided as part of their rehabilitation and are focused on return to work. Occupational Rehabilitation Providers provide the following services:

- Initial Occupational Rehabilitation Assessment – an assessment of current medical status and employment status to determine specific occupational rehabilitation needs.
- Functional Assessment – measurement of physiological functioning capacity to identify work capabilities.
- Occupational Rehabilitation Counselling.
- Work Conditioning – specific individualised program of simulated or actual work activities that are structured and graded to progressively increase physical capacity, tolerance, stamina, endurance and productivity.
- Functional Education – education of recommended physical activities to strengthen body and mind to avoid re-injury.
- Workplace Assessment – identification of suitable employment in workplace and/or modifications in the workplace.
- Job Analysis – assessment of transferable skills and abilities to determine suitable employment opportunities with pre-injury employer.
- Household Help Assessment – to assess ability to carry out basic, routine, common household tasks which they have identified as having difficulty completing and where appropriate recommending external household help services where independence cannot be maintained.
- Vocational Education advice and/or assistance – identification of vocational education needs and employment goals.
- Vocational Assessment new employer - determines achievable suitable employment option/s for a worker based on a current labour market analysis relevant to the worker and where the worker resides.
- Job Seeking Assistance – to assist workers to achieve a RTW outcome with a new employer.